



Leader as Coach Training Program

This 10-month *Leader as Coach* program will help to transform your organisation by creating a culture of empowered and engaged leaders and team members. Through developing the ability to have effective coaching conversations, leaders will acquire the skills needed to guide, inspire, and encourage team members to meet their full potential.

Who is the program for?

Anyone with responsibility for leading and managing others, who wants to enhance their leadership skills with a focus on coaching: business owners, executive leaders, emerging leaders, line managers, high-potential executives.

Learning outcomes include:

- ✂ Confidence and skills to have quality one-to-one coaching sessions with team members using the GROW Coaching Model
- ✂ The role of a growth mindset and emotional agility
- ✂ When and how to coach for different behavioural styles
- ✂ Leveraging strengths as a leader and within a team
- ✂ Effectively give and receive feedback
- ✂ Creating a coaching culture
- ✂ A personalised development plan to continue their growth as a coach and leader

Program overview

Monthly group workshop – 10 x 2-hour online interactive learning and peer coaching sessions.

Individual coaching – over the duration of the program, each participant has a 45-minute 1:1 coaching session with the program lead. This is an opportunity to expand on the workshop content as it relates to the individual. The participant will be supported in creating a development plan focusing on their identified areas of growth.



Ongoing support via email, phone, or online support when needed.

Profiling - each participant receives a Strengths Profile assessment and debrief for valuable insight into their unique style as a coach and leader.

Networking with peers in other industries and functions.

Resources to support participants in their development as a coach.

Access to our complimentary webinar series for Impact HR clients.

Investment

10 x payments of \$450 per month (total of \$4,500 + GST), or receive a 20% discount when you pay in full up-front \$3,600 (+ GST) before 20 August 2021.

Enrol now

The next program starts on Wednesday, 1 September 2021. Group workshops run for 10 consecutive months and will be held on the first Wednesday of every month (except for January 2022) from 12-2pm.

To reserve your place or book a free discussion to learn more about the program, please contact Katherine Craig on ph.0404 700 950, or email coaching@impacthr.com.au.

In-house

This program can also be tailored to meet the specific needs of your organisation and managers.

We look forward to working with you